



CORPORATE ENVIRONMENTAL POLICY

CORPORATE ENVIRONMENTAL POLICY**PREFACE**

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1	06/01/2015	1.1	Company Secretary	Executive Director	Board of Directors
2	25/10/2018	1.2	Company Secretary	Executive Director	Board of Directors
3	07/11/2025	1.3	Company Secretary	Executive Director	Board of Directors

Issuing Authority

This policy is approved by the Board of Directors of JSW Cement Ltd.

Author and Responsible Officer

The Company Secretary is the document owner and is responsible for maintaining and updating this policy. Any additions, deletions or modifications require prior approval of the Board of Directors. With each approved edit, the version number shall increase by one unit and the current version must be displayed on every page.

Applicability and Usage

This policy applies to JSW Cement Limited. The Board of Directors authorizes the Executive Director to ensure proper implementation and use of this document.

PREFACE

JSW Cement Ltd. (JSWCL) recognizes its shared responsibility with government and society to protect the environment. The Company commits to managing its operations using best practicable means to prevent and minimize adverse environmental impacts. This Policy applies to all JSWCL activities—manufacturing, mining, power generation, logistics, sales & distribution and offices—and extends to the supply chain, as applicable. It reflects the continuing commitment of the Board of Directors to sound environmental management.

The Vision

To be an environmentally responsible organization that continuously improves the management of environmental impacts across all operations through technology, best practices and strong management commitment.

Environment Policy

JSWCL will meet stakeholder needs in an environmentally sound manner and drive continual improvement in environmental performance. Management at all levels, together with employees, is responsible and accountable for delivering this commitment. Accordingly, JSWCL shall:

- Comply with applicable national and local environmental regulations and Company standards and adopt more stringent criteria where appropriate.
- Prevent and minimize air, water, noise, and land pollution by applying best available technologies and practices.
- Establish, maintain and regularly audit environmental management systems to verify compliance and effectiveness.
- Integrate environmental considerations and impact assessments into the design, planning, commissioning and operation of activities.
- Set measurable objectives and targets, review progress periodically at unit and corporate levels and strive for continual improvement.
- Engage constructively with regulatory authorities, industry associations, communities and supply-chain partners to enhance environmental performance and share good practices.
- Monitor environmental performance transparently; report any non-compliance to the Board of Directors; and communicate summary compliance status and corrective actions through sustainability disclosures.
- Reduce waste; use energy, water, food and raw materials efficiently; and promote reuse and recycling, including the responsible use of industrial by-products as alternative raw materials and fuels in line with applicable guidelines.
- Develop and enforce Standard Operating Procedures (SOPs) to identify, investigate, and address any infringement, deviation, or violation of environmental or forest norms and clearance conditions.

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- Maintain periodic GHG inventories, implement decarbonisation strategies aligned with India's Net Zero goals and participate in applicable carbon-market mechanisms to achieve assigned emission targets across all plants.
- Conserve water, implement rainwater harvesting as feasible and comply with applicable greenbelt development requirements.
- Build competence and awareness through training, employee engagement, emergency drills and effective internal communication on environmental performance.

CORPORATE RESPONSIBILITIES

The Executive Director (ED) is accountable for this Policy. The ED may constitute a Corporate Environment Committee (the "Committee") to oversee implementation. The Committee shall:

- Approve corporate environmental standards; set improvement objectives and targets for JSWCL and cascade them into unit level annual operating plans.
- Review environmental performance across all units at least quarterly, enforce corrective actions for variances and acknowledge outstanding achievements during leadership site engagements.
- Mandate each Unit Head to appoint a Unit Environment Coordinator to oversee compliance with environmental requirements at the site.

The Committee, through the nominated coordinator shall:

- Ensure implementation of this Policy, compliance with the Company standards and applicable laws and where appropriate, apply more stringent criteria than those required by law.
- Periodically assess the environmental impacts of JSWCL operations and establish strategies and key implementation steps for sound environmental management and continuous improvement.
- Establish and maintain Environmental Management Systems (EMS) and ensure periodic internal audits and accredited third-party audits/certifications to verify effectiveness.
- Provide for role-based training and awareness so employees understand individual and collective environmental responsibilities.
- Arrange specialist/ independent and expert advice on key environmental matters as needed.
- Participate, wherever appropriate, in industry and Government forums on environmental legislation and policy development.
- Ensure a transparent mechanism for reporting any environmental non-compliance to the Board of Directors and communicate summary compliance status and corrective actions to stakeholders through sustainability disclosures.

INDIVIDUAL UNIT RESPONSIBILITIES

The Unit Head (or a designated senior employee) holds overall responsibility for environmental management at the unit level, ensuring implementation of the Environmental Policy at site level and report it to the Executive Director or the Committee, as applicable. Line managers and heads of department are accountable for environmental performance within their areas.

To fulfil the requirements of this Policy at each site, the Unit Head shall:

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- Designate a Unit Environment Coordinator to coordinate activities, collate data and arrange expert advice.
- Establish unit-specific environmental objectives/targets in consultation with the coordinator integrate them into managers' annual goals and review progress periodically.
- Ensure compliance with JSWCL environmental standards and applicable national/state regulations.
- Conduct formal environmental risk assessments and control risks to acceptable levels.
- Subject all new operations to formal environmental impact analysis and implement findings prior to commencement of the activity.
- Manage change in people, technology and processes through a planned approach based on training, risk assessment, pre-commissioning audits and adherence to design norms.
- Implement company Environmental Standards (water & effluent, waste, biodiversity, emergency preparedness, and legal/financial assurance) and maintain site-specific plans compliant with applicable laws. Sustain a high degree of environmental awareness through regular promotional campaigns and employee participation through training, safety committees, emergency drills etc.
- Share relevant environmental information inside the unit and with external stakeholders; maintain regular coordination with government authorities.
- Maintain appropriate emergency procedures consistent with available technologies to prevent/control environmental incidents.
- Conduct periodic internal EMS compliance audits and close actions; arrange accredited third-party audits/certifications to verify effectiveness.
- Submit a concise monthly environmental performance and compliance report to the designated committee, and promptly escalate any significant incidents or non-compliance.